

**PART-TIME/SEASONAL/TEMPORARY EMPLOYEES
2021 PAY RANGES**

<u>Position Title</u>	<u>Level</u>	<u>Minimum</u>	<u>Maximum</u>
Clerical/Accounting	Entry Level	13.69	14.90
	Mid-Level	15.27	16.86
	High Level	17.28	20.54
Laborer I	Unskilled	13.69	14.90
Laborer II	Semi-skilled	15.27	16.86
Laborer III	Skilled	17.28	20.54
Technical I (e.g. Forestry, Electrician) / <u>Golf Operations Supervisor</u>		17.28	20.54
Technical II (Construction Inspector, etc.)		21.58	29.75
Recreation Aide/Leader/Attendant/Lifeguard	Entry	13.69	14.90
	Mid	15.27	16.86
	High	17.28	20.54
Instructor I		13.69	14.90
Instructor II		15.27	16.86
Instructor III		17.28	23.82
Fitness Instructor		15.27	23.82
Program Director		15.27	23.82
Supervisor		15.27	23.82
Fitness Coordinator		15.27	23.82
Production Assistant		13.69	23.31
Professional/Management		25.65	150.00

**Part Time, Temporary and Seasonal Pay Scale
2021**

Hourly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>
Semi-Monthly	13.69	14.03	14.38	14.74	15.11	15.49	15.88
Monthly	1,186.47	1,216.13	1,246.53	1,277.69	1,309.64	1,342.38	1,375.94
Annual	2,372.93	2,432.26	2,493.06	2,555.39	2,619.27	2,684.76	2,751.88
	28475.20	29187.08	29916.76	30664.68	31431.29	32217.08	33022.50
Hourly	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>	<u>Step 13</u>	<u>Step 14</u>
Semi-Monthly	16.27	16.68	17.10	17.52	17.96	18.41	18.87
Monthly	1,410.34	1,445.59	1,481.73	1,518.78	1,556.75	1,595.67	1,635.56
Annual	2,820.67	2,891.19	2,963.47	3,037.56	3,113.49	3,191.33	3,271.11
	33848.06	34694.27	35561.62	36450.66	37361.93	38295.98	39253.38
Hourly	<u>Step 15</u>	<u>Step 16</u>	<u>Step 17</u>	<u>Step 18</u>	<u>Step 19</u>	<u>Step 20</u>	<u>Step 21</u>
Semi-Monthly	19.83	20.32	20.83	21.35	21.89	22.43	22.99
Monthly	1,718.36	1,761.32	1,805.35	1,850.48	1,896.75	1,944.16	1,992.77
Annual	3,436.71	3,522.63	3,610.70	3,700.97	3,793.49	3,888.33	3,985.54
	41240.58	42271.59	43328.38	44411.59	45521.88	46659.93	47826.43
Hourly	<u>Step 22</u>	<u>Step 23</u>	<u>Step 24</u>	<u>Step 25</u>	<u>Step 26</u>	<u>Step 27</u>	<u>Step 28</u>
Semi-Monthly	24.76	25.38	26.02	26.67	27.33	28.02	28.72
Monthly	2,145.99	2,199.64	2,254.63	2,311.00	2,368.77	2,427.99	2,488.69
Annual	4,291.99	4,399.29	4,509.27	4,622.00	4,737.55	4,855.99	4,977.39
	51503.83	52791.43	54111.21	55464.00	56850.59	58271.86	59728.66
Hourly	<u>Step 29</u>	<u>Step 30</u>	<u>Step 31</u>	<u>Step 32</u>	<u>Step 33</u>	<u>Step 34</u>	<u>Step 35</u>
Semi-Monthly	30.17	30.92	31.70	32.49	33.30	34.13	35.86
Monthly	2,680.05	2,747.05	2,815.73	2,886.12	2,958.28	3,032.23	3,108.04
Annual	5,360.10	5,494.11	5,631.46	5,772.24	5,916.55	6,064.46	6,216.08
	64321.23	65929.26	67577.49	69266.93	70998.60	72773.57	74592.91
Hourly	<u>Step 36</u>	<u>Step 37</u>	<u>Step 38</u>	<u>Step 39</u>	<u>Step 40</u>	<u>Step 41</u>	<u>Step 42</u>
Semi-Monthly	37.62	38.62	39.58	40.57	41.59	42.63	43.69
Monthly	3,347.02	3,430.69	3,516.46	3,604.37	3,694.48	3,786.84	3,881.51
Annual	6,694.03	6,861.38	7,032.92	7,208.74	7,388.96	7,573.68	7,763.03
	80328.40	82336.61	84395.03	86504.90	88667.53	90884.21	93156.32
Hourly	<u>Step 43</u>	<u>Step 44</u>	<u>Step 45</u>	<u>Step 46</u>	<u>Step 47</u>	<u>Step 48</u>	<u>Step 49</u>
Semi-Monthly	38.62	39.58	40.57	41.59	42.63	43.69	44.79
Monthly	3,347.02	3,430.69	3,516.46	3,604.37	3,694.48	3,786.84	3,881.51
Annual	6,694.03	6,861.38	7,032.92	7,208.74	7,388.96	7,573.68	7,763.03
	80328.40	82336.61	84395.03	86504.90	88667.53	90884.21	93156.32
Hourly	<u>Step 50</u>	<u>Step 51</u>	<u>Step 52</u>	<u>Step 53</u>	<u>Step 54</u>	<u>Step 55</u>	<u>Step 56</u>
Semi-Monthly	45.91	47.05	48.23	49.45	50.71	52.01	53.34
Monthly	3,978.55	4,078.01	4,179.97	4,284.43	4,392.49	4,503.15	4,616.41
Annual	7,957.10	8,156.03	8,359.93	8,568.86	8,782.98	8,992.30	9,206.82
	95485.23	97872.36	100319.17	102826.91	105405.74	108056.66	110789.68

**Part Time, Temporary and Seasonal Pay Scale
2021**

Hourly	<u>Step 53</u>	<u>Step 54</u>	<u>Step 55</u>	<u>Step 56</u>	<u>Step 57</u>	<u>Step 58</u>	<u>Step 59</u>	<u>Step 60</u>	<u>Step 61</u>
	49.44	50.67	51.94	53.24	54.57	55.93	57.33	58.76	60.23
Semi-Monthly	4,284.46	4,391.58	4,501.37	4,613.90	4,729.25	4,847.48	4,968.67	5,092.88	5,220.20
Monthly	8,568.93	8,783.15	9,002.73	9,227.80	9,458.49	9,694.96	9,937.33	10,185.76	10,440.41
Annual	102827.15	105397.83	108032.77	110733.59	113501.93	116339.48	119247.96	122229.16	125284.89
Hourly	<u>Step 62</u>	<u>Step 63</u>	<u>Step 64</u>	<u>Step 65</u>	<u>Step 66</u>	<u>Step 67</u>	<u>Step 68</u>	<u>Step 69</u>	<u>Step 70</u>
	61.74	63.28	64.86	66.49	68.15	69.85	71.60	73.39	75.22
Semi-Monthly	5,350.71	5,484.48	5,621.59	5,762.13	5,906.18	6,053.84	6,205.18	6,360.31	6,519.32
Monthly	10,701.42	10,968.95	11,243.18	11,524.26	11,812.36	12,107.67	12,410.36	12,720.62	13,038.64
Annual	128417.02	131627.44	134918.13	138291.08	141748.36	145292.07	148924.37	152647.48	156463.66
Hourly	<u>Step 71</u>	<u>Step 72</u>	<u>Step 73</u>	<u>Step 74</u>	<u>Step 75</u>	<u>Step 76</u>	<u>Step 77</u>	<u>Step 78</u>	<u>Step 79</u>
	77.10	79.03	81.01	83.03	85.11	87.24	89.42	91.65	93.94
Semi-Monthly	6,682.30	6,849.36	7,020.59	7,196.11	7,376.01	7,560.41	7,749.42	7,943.16	8,141.74
Monthly	13,364.60	13,698.72	14,041.19	14,392.22	14,752.02	15,120.82	15,498.84	15,886.32	16,283.47
Annual	160375.26	164384.64	168494.25	172706.61	177024.27	181449.88	185986.13	190635.78	195401.68