



## Citizens Commission on Council Salaries

345 6<sup>th</sup> Street, Suite 100  
Bremerton, WA 98337  
Telephone: (360) 473-5348  
Fax: (360) 473-2333

# CITIZENS COMMISSION ON COUNCIL SALARIES HYBRID PUBLIC HEARING NOTICE & AGENDA

The **Citizens Commission on Council Salaries** is conducting a hybrid public hearing (2 of 2) **Wednesday, June 18, 2025 starting at 2:00 PM** at the Norm Dicks Government Center in the 6<sup>th</sup> Floor Council Conference Room located at 345 6<sup>th</sup> Street, Bremerton, WA 98337. Members may be participating in the meeting remotely or in person.

The public is invited to view and participate in the Citizens Commission on Council Salaries meeting through one of the following options:

Topic: Citizens Commission on Council Salaries - Public Hearing 2 of 2

Time: Jun 18, 2025 02:00 PM Pacific Time (US and Canada)

Join Zoom Meeting

<https://bremertonwa-gov.zoom.us/j/83837333008?pwd=z8bsvqIdUDolNKNjtaODB9z5nLeuI6.1>

Meeting ID: 838 3733 3008

Passcode: 260110

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One tap mobile

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1. Call to Order
2. Approve Minutes of June 11, 2025 public hearing
3. Discussion on proposed Council salaries
4. Open for Public Comment
5. Adjourn

**BREMERTON CITIZENS' COMMISSION ON COUNCIL SALARIES  
2026 -2027 COUNCIL MEMBER SALARY SCHEDULE**

**WHEREAS**, the Charter of the City of Bremerton establishes the Bremerton Citizens' Commission on Council Salaries ("Commission") pursuant to RCW 35.21.015; and

**WHEREAS**, the Commission is authorized to fix the salaries of the City Council Members after studying the relationship of the salaries to the duties of the City Council members; and;

**WHEREAS**, the Commission conducted a salary and benefits survey of Council Members in eighteen (18) Washington cities which showed that the average salary of those cities is \$1,202.62 for Council Members and the average of the nine (9) comparable cities that the City uses for labor negotiations is \$1,018.00 and;

**WHEREAS**, the survey showed that the average additional stipend for Council Presidents is \$349.33 for the eighteen (18) cities and \$383.50 is the average for the nine (9) comparable cities that are used for labor negotiations; and;

**WHEREAS**, the Commission determined that Council Members should continue to earn at least 90 times the minimum wage as established by the Washington State Legislature; and;

**WHEREAS**, the Commission held public hearings on June 11, 2025 and June 18, 2025 regarding the proposed 2026 and 2027 salary schedule;

**NOW THEREFORE**, Pursuant to the Bremerton City Charter, Article II, Section 8 and RCW 35.21.015, the Bremerton Citizen's Commission on Council Salaries hereby establishes the following salary schedule for the Bremerton City Council:

- (1) **2026- 2027 COUNCIL MEMBER SALARY SCHEDULE.** Effective January 1, 2025, Council Members shall receive an increase equal to that applied to the Washington State 2026 minimum wage increase.
- (2) **2026 - 2027 COUNCIL PRESIDENT STIPEND.** The Council President's stipend shall remain \$452.00 per month during their appointed term as President for the remainder of 2025 and until further amended.
- (3) **SEVERABILITY.** If any one or more sections, subsections, or sentences of this Schedule are held to be unconstitutional or invalid, such decision shall not affect the validity of the remaining portions of this Schedule and the same shall remain in full force and effect.
- (4) **EFFECTIVE DATE.** This Schedule shall take effect and be in force thirty (30) days from the date of its filing with the City Clerk and shall remain in effect until such time as the Commission establishes a new salary schedule pursuant to the City Charter.

**DATED:** June \_\_\_\_, 2025.

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Kirstie Haertel, Chair

**FILED this \_\_\_\_ day of June, 2025.**

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Angela Hoover, City Clerk

**APPROVED AS TO FORM:**

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Kylie Finnell, Bremerton City Attorney