



CIVIL SERVICE COMMISSION HYBRID SPECIAL MEETING AGENDA

TUESDAY, JANUARY 28, 2025

1:30 PM

Most Commission members and staff will be participating in the meeting in-person, and the public is invited to attend. Or beginning at 1:30 p.m., the public may participate remotely through one of the following options:

Human Resources is inviting you to a scheduled Zoom meeting.

Topic: Civil Service Commission Hybrid Special Meeting

Time: Jan 28, 2025 01:30 PM Pacific Time (US and Canada)

Join Zoom Meeting

<https://bremertonwa-gov.zoom.us/j/89930171750?pwd=8WqP9wMxwqcPWeZvkP9bPlCfauaBBv.1>

Meeting ID: 899 3017 1750

Passcode: 181062

One tap mobile

+12532050468,,89930171750#,,,*181062# US

+12532158782,,89930171750#,,,*181062# US (Tacoma)

Meeting ID: 899 3017 1750

Passcode: 181062

1. Call to Order
2. Election of Civil Service Commission Chair and Vice Chair
3. Approve the minutes of the February 27, 2024, Special Commission Meeting
4. Public Comment
5. Other Business
6. Adjourn



CIVIL SERVICE OFFICE

SPECIAL CIVIL SERVICE COMMISSION MEETING

Tuesday, February 27, 2024

A Special Hybrid Civil Service Commission meeting was held on Tuesday, February 27, 2024, in the City Council Conference Room and via Zoom Webinar. Present were Commission Chair Holly James, Vice Chair Beverly Kincaid, Commissioner Charles Bates, and Civil Service Officer Leighann Denton.

1. The meeting was called to order at 1:00 p.m. and introductions were made.
2. Election of Officers – Holly James was nominated and unanimously elected as Chair.
(Bates/Kincaid) Beverly Kincaid was nominated and unanimously elected as Vice Chair.
(Bates/James)
3. Minutes of the September 26, 2023, Civil Service Commission meeting were unanimously approved by the Commission. (Kincaid/Bates)

Commissioner James thanks staff for the professionalism of the composition of the meeting minutes. Professionalism is important because the minutes are read by others and sets the proper tone for the Commission. Commissioner Kincaid comments thanks staff for reminder notices sent for upcoming meetings.

4. There was no public comment was made at the meeting.
5. Other Business – Discussing concerning the October 2023 Civil Service Annual meeting. Commissioner Bates indicated that the meeting provided good updates and that it was a valuable conference. He was also able to take advantage of the CLE credits offered.

Commissioner James inquires whether there were any new laws discussed at the annual meeting. Commissioner Bates indicates that he will review his notes and report back. There was a general finding that there is less use of the Civil Service process now then there has been in the past. Commissioner Kincaid indicates that there are communities that do not have Civil Service Commissions. Commissioner James stated that Civil Service is important because if something happened and the Civil Service Commission was not there to provide an unbiased review, it would be bad. The Civil Service Commission is a catch basin.

6. Meeting adjourned at 1:25 p.m.

Holly James, Chair